

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Laborer and Related Classifications (Building Construction)#

Determination:

SD-23-102-4-2025-1

Issue Date:

August 22, 2025

Expiration date of determination:

June 30, 2026* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within San Diego County.

Wages and Employer Payments:

Classification ^a	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^b	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate ^c (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Group 1	\$45.54	\$9.55	\$11.74	\$5.20	\$0.80	\$0.48	8	\$73.31	\$96.08	\$96.08	\$118.85
Group 2	\$46.30	\$9.55	\$11.74	\$5.20	\$0.80	\$0.48	8	\$74.07	\$97.22	\$97.22	\$120.37
Group 3	\$47.16	\$9.55	\$11.74	\$5.20	\$0.80	\$0.48	8	\$74.93	\$98.51	\$98.51	\$122.09
Group 4	\$48.64	\$9.55	\$11.74	\$5.20	\$0.80	\$0.48	8	\$76.41	\$100.73	\$100.73	\$125.05
Group 5	\$48.16	\$9.55	\$11.74	\$5.20	\$0.80	\$0.48	8	\$75.93	\$100.01	\$100.01	\$124.09

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm)

[Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

CLASSIFICATIONS: FOR BUILDING CONSTRUCTION

Group 1

Boring Machine Helper (Outside)
Cleaning and Handling of Panel forms
Concrete Screeding for Rough Strike-off
Concrete, Water Curing
Demolition Laborer, the cleaning of brick if performed by an Employee performing any other phase of demolition work, and the cleaning of lumber
Fire Watcher, Limbers, Brush Loaders, Pilers and Debris Handlers
Flagman
Laborer, General or Construction
Laborer, General Cleanup
Laborer, Jetting
Laborer, Temporary Water and Air Lines
Material Hoseman (walls, slabs, floors and decks)
Plugging, filling of shee-bolt holes; Dry packing of concrete
Rigging and Signaling
Slip Form Raiser
Filling of Cracks on any surface
Tool Crib or Tool House Laborer
Traffic Control by any method
Water Pipeline Laborer
Window Cleaner
Wire Mesh Pulling - all concrete pouring operations

Group 2

Asphalt Shoveler
Cement Dumper (on 1 yard or larger mixer and handling bulk cement)
Cesspool Digger and Installer

Group 2 (Cont.)

Chucktender
Chute Man, pouring concrete, the handling of the chute from readymix trucks, such as walls, slabs, decks, floors, foundations, footings, curbs, gutters and sidewalks
Cutting Torch Operator (Demolition)
Fine Grader, Concrete or Asphalt Paving
Guinea Chaser
Headerboard Man-Asphalt
Laborer, Packing Rod Steel and Pans
Membrane Vapor Barrier Installer
Pot Tender and Form man
Power Broom Sweepers (small)
Roto Scraper and Tiller
Sandblaster (Pot Tender)
Septic Tank Digger and Installer (Leadman)
Tank Scaler and Cleaner
Tree Climber, Faller, Chain Saw Operator, Pittsburg Chipper and similar type brush shredders

Group 3

Buggymobile Man
Compactor (all types including Tamper, Barko and Wacker
Concrete Curer – Impervious Membrane and Form Oiler
Concrete Cutting Torch
Concrete Pile Cutter
Driller, Jackhammer, 2 ½ ft. drill steel or longer
Dri Pak-It Machine

Group 3 (Cont.)

Impact Wrench, Multi-Plate
Kettlemen, Potmen and men applying asphalt, lay-kold, creosote, lime caustic and similar type materials ("applying" means applying, dipping, brushing or handling of such materials for pipe wrapping and waterproofing)
Operators of Pneumatic, Gas, Electric tools, Vibrating Machines, Pavement Breakers, Air Blasting, Come-Alongs, and similar mechanical tools not separately classified herein Pipelayer's Backup Man, coating, grouting, making of joints, sealing, caulking, diapering and including rubber gasket joints, pointing and any and all other services
Rotary Scarifier or Multiple Head Concrete Chipping Scarifier
Steel Headerboard man and Guideline Setter
Trenching Machine, Hand Propelled

Group 4

Asphalt Raker, Luteman, Ironer, Asphalt Dumpman, and Asphalt Spreader Boxes (all types)
Concrete Core Cutter, (walls, floors or ceilings) Grinder or Sander
Concrete Saw Man, Cutting Walls or Flat work, Scoring old or new concrete

Group 4 (cont.)

Cribber, Shorer, Lagging, Sheeting and
Trench Bracing, Hand-Guided Lagging
Hammer
Laser Beam in connection with Laborer's
work
Oversize Concrete Vibrator Operator, 70
pounds and over
Pipelayer
Sandblaster (Nozzleman), Porta Shot-
Blast, Water Blasting

Group 5

Blasters Powderman- All work of loading
holes, placing and blasting of all
powder and explosive of whatever type,
regardless of method used for such
loading and placing
Driller: All power drills, excluding
Jackhammer, whether core, diamond,
wagon, track, multiple unit, and any and
all other types of mechanical drills
without regard to the form of motive
power
Toxic Waste Removal
Welding in connection with Laborer's work

SPECIALTY GROUP:

TUNNEL

Group 2

Bull Gang, Muckers, Trackmen
Chucktender, Cabletender
Concrete Crew (includes Rodders and
Spreaders)
Dumpman
Grout Crew
Helper for Steel Form Raisers and
Setters
Muckers - Tunnel (hand or machine)
Nipper
Swamper (Brakeman, Switchman on
Tunnel work)
Vibratormen, Jackhammer, Pneumatic
Tools (except driller), Multiplate
Impact Wrench

Group 3

Blasters, Driller, Powderman
Cherry Pickerman

Group 3 (Cont.)

Grout Gunman
Kemper and other Pneumatic Concrete
Placer Operator mines in short dry
tunnels under streets, highways and
similar places
Miners-Tunnels (hand or machine)
Powderman (tunnel work)
Steel Form Raisers and Setters
Timberman, Retimberman - wood or
steel
Watchman

Group 4

Powderman - Primer House (licensed) on
tunnel work Shaft and Raise Miner

Group 5

Shifters
Blaster (licensed) all work of loading
holes, placing and blasting all powder
and explosives of whatever type
regardless of method used for such
loading and placing.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Determinations Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a For classifications within each group, see pages 2 and 3.

^b Includes an amount per hour worked for supplemental dues.

^c Saturdays in the same workweek may be worked at straight-time rate for the first 8 hours, if the employee was unable to complete the 40 hours during the normal workweek.